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Johannesburg Social Housing Company

137 Sivewright Ave
1st Floor
New Doornfontein
2094

PO Box 16021
New Doornfontein
2028

Tel 0861 JOSHCO
Tel +27 (0) 11 406 7300
Fax +27 (0) 11 404 3001
E-mail info@joshco.co.za
www.joshco.co.za

Mr. Shakes Dlutu
MSM Training & Development

05 May 2017

To whom it may concern,

REFERENCE LETTER FOR SERVICES RENDERED BY SHAKES DLUTU

Mr. Shakes Dlutu through his company MSM Training and Development was an excellent service provider for the Executive Committee (EXCO) of JOSHCO. He facilitated a strategic planning, team building and motivation for EXCO.

His attention to planning details, anticipating group dynamics and building acceptable solutions for organisational challenges bears no comparison. His support to JOSHCO came at time when the organisation was under the stewardship of the Acting CEO, whereby trust and motivation was at lowest levels amongst the EXCO team. His services were tailor made to help revive these organisational challenges.

I can highly recommend him and his company to assist any organisation that wants a highly-motivated team.

If you need any additional information, please don't hesitate to contact me.

Success Marota
Chief Financial Officer

Directors: Bhekisipho Twala (Chairperson), Anthony T. Ngcezula (Chief Executive Officer), Success Marota (Chief Financial Officer), Lesenyego Matlhape, Siphon Mhlongo, Thabo Motloung, Ntobe Nyembe, Moses Molefi, Tumelo M. Mlangeni, Molefi Olifant and Bridget Laka (Company Secretary).

Registration Number: 2003/008/063/07